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ABOUT

Dr. Ra Consulting is a premier, boutique management consulting firm providing high-consequence strategic advisory, organizational architecture, and executive development services. We specialize in helping complex, high-stakes organizations navigate structural, technological, and cultural evolution. By integrating deep expertise in adult development, organizational psychology, and artificial intelligence readiness, we build adaptive workforces and resilient institutional frameworks that thrive amid systemic change.

Core Competencies

Dr. Ra Consulting provides data-driven, procedurally sound solutions across three primary operational pillars:

1. Strategic Planning & Change Management

- **Organizational Change Management (OCM):** Designing and executing comprehensive change frameworks to support digital modernization and AI enterprise adoption.
- **Strategic Architecture & Alignment:** Facilitating mission-critical strategic plan design, operational restructuring, and performance measurement loops.
- **Systems Mapping & Diagnosis:** Assessing organizational health, identifying structural friction points, and restoring institutional coherence.

2. Executive Leadership & Workforce Development

- **Executive Coaching & Succession Planning:** Cultivating high-complexity cognitive capacities in senior leadership to manage systemic disruption.
- **Workforce Upskilling for the AI Era:** Designing targeted educational curricula focused on the human-technology interface, reducing cognitive overload and tech resistance.
- **High-Stakes Facilitation & Governance:** Leading alternative dispute resolution (ADR), cross-agency alignment workshops, and board-level strategic sessions.

3. Program Evaluation & Quality Assurance

- **Impact Assessments:** Conducting rigorous, mixed-method evaluations of large-scale workforce initiatives and organizational interventions.
- **Continuous Learning Systems:** Building institutional feedback loops to ensure grant compliance, fiscal accountability, and program performance.

Key Differentiators

- **Advanced Scholarly Foundation:** Driven by doctoral-level expertise in organizational systems, providing rigorous, evidence-based methodologies that far exceed standard commercial templates.
- **The AI-Human Nexus Specialization:** Unique, proprietary framework focusing specifically on the *psychological and cognitive transitions* required by human workforces during rapid automation and AI integration.
- **Transdisciplinary Innovation:** Cross-pollinating insights from complexity theory, adult development, and systems engineering to solve multi-variable operational challenges that linear consulting approaches miss.
- **Agile, Low-Risk Delivery:** As a lean, specialized boutique firm, we deploy rapidly, adapt to fluid project scopes without institutional friction, and provide direct, un-delegated access to principal experts.

Past Performance

- **Independent Sector:** *Project: Enterprise AI Readiness & Culture Transformation Advisory:* Designed and executed a comprehensive change management and workforce upskilling strategy supporting a multi-tier infrastructure shift. Mitigated employee adoption friction and established leadership coaching protocols for mid-and-senior executives.
- **Latina Leading Tomorrow:** *Project: Strategic Architecture & System-Wide Alignment Initiatives:* Facilitated high-stakes board governance workshops and structural diagnosis for an organization managing complex regulatory shifts. Restored structural coherence across distributed cross-functional teams, resulting in updated, measurable 5-year strategic plans.
- **Northeastern University:** *Project: Program Evaluation & Curriculum Design for Executive Workforce* Developed and delivered custom training curricula focused on complex decision-making and cognitive development under stress. Conducted end-to-end program evaluation to measure institutional impact and framework scalability.

CORPORATE DATA

- **Legal Business Name:** Dr. Ra Consulting, LLC
- **Principal/Point of Contact:** Dr. Rashid Mosley
- **Email:** dr.mosley@drraconsulting.com
- **Phone:** (301) 541-6569
- **Website:** www.drraconsulting.com
- **Address:** 1050 Connecticut Ave, Unit 65019, Washington DC20035

NAICS CODES

Primary

- **541611** – Administrative Management and General Management Consulting Services

Secondary NAICS Codes:

- **541618** – Other Management Consulting Services
- **611430** – Professional and Management Development Training
- **541613** – Marketing Consulting Services
- **541720** – Research and Development in the Social Sciences and Humanities